

**North Kootenai Water and Sewer District
Board Meeting Agenda
NKWSD Office
13649 N Meyer Rd, Rathdrum
January 15, 2026 – 12:30 pm**

Public attendance at this meeting is in person.

A. Call to Order and/or Roll Call

B. Agenda Changes and/or Board Member Conflicts

C. Consent Agenda (*Action Items*)

All matters listed with the Consent Agenda have been distributed to each member of the North Kootenai Water District for reading and study, are considered routine, and will be enacted by one motion of the Board with no separate discussion. If a separate discussion is desired, that item may be removed from the Consent Agenda and placed on the regular Agenda by request.

1. *Minutes of December 18, 2025*
2. *December Financial Statements*

D. Public Hearing

E. Oral Communication

F. Written Communication

G. Chief Operating Officer – Suzanne Scheidt

1. *Year-to-Date Financial Report (Discussion)*

H. District Manager - Paul Tucker

1. *System Operation Update (Discussion/Action Item)*
2. *Lancaster and Strahorn Main Upsize, Task Order 25-05, Amendment No. 1 (Discussion/Action Item)*
3. *District Salvage Fund Policy (Discussion/Action Item)*
4. *At-Will Personnel Policy, Overtime Compensation Proposed Revision (Discussion/Action Item)*

I. Executive Session Pursuant to Idaho Code Title 74, Chapter 2.

J. Board Members

1. *2026 Slate of Officers (Discussion/Action Item)*

K. Adjournment

**Curt Carney
Director/Secretary**