

NOT ATT?

NORTH KOOTENAI WATER DISTRICT

RESOLUTION NO. 99-2

NORTH KOOTENAI WATER DISTRICT
Kootenai County, Idaho

Approved
#99-4

The Board of Directors of the North Kootenai Water District, the "District", convened its regular monthly meeting at 1841 West Hayden Avenue, Hayden Lake, Idaho, at 12:00 P.M. on February 11, 1999. A quorum of directors was present at the meeting. After discussion among those present at the meeting concerning the costs to the District of providing the materials and labor necessary to install a single family residential water service including a meter and related hardware, upon motion duly made, seconded and unanimously carried, it was,

RESOLVED, that effective March 1, 1999, the District shall charge and collect prior to installation a hookup fee as set forth below:

One inch meter set- \$500.00

One and one-half inch meter set-

The Board of Directors then considered the report of its engineers regarding the factors to be considered in establishing a capitalization fee to be assessed each person or entity requesting permission to obtain a water service from the District for a single family residence and its appurtenant grounds and uses within an existing water service area. On the basis of its engineers analysis of pertinent factors affecting the choice of a capitalization fee for residential water service,

BE IT FURTHER RESOLVED, that effective March 1, 1999, the District shall establish a capitalization fee of \$2000.00 to be charged and collected from each

person or entity requesting and obtaining water service for a single family residence and its appurtenant grounds and uses.

The Board of Directors then considered the question of seasonal rates, i.e., the monthly rate to be charged a customer who chooses to discontinue water use by meter shutoff and the cost to be charged to such customer when a renewal of water service is requested and delivered. After hearing the comments of District staff and advisers,

BE IT FURTHER RESOLVED, that effective May 1, 1999, the seasonal rate to be charged a customer who chooses to discontinue water use by meter shutoff shall be \$6.50 per month. The cost to be charged to such customer when renewal of water service from the District is requested and delivered shall be \$20.00 per renewal.

PASSED AND APPROVED this ____ day of February, 1999.

NORTH KOOTENAI WATER DISTRICT
Kootenai County, Idaho

Chairman of the Board

Director

Director

Director

ATTEST:

Secretary/Director

NORTH KOOTENAI WATER DISTRICT

RESOLUTION NO. 99-2

NORTH KOOTENAI WATER DISTRICT
Kootenai County, Idaho

app
See Res. 2003-04

The Board of Directors of the North Kootenai Water District, the "District or NKWD", convened the continuation of its regular February monthly meeting at 1841 West Hayden Avenue, Hayden Lake, Idaho, at 12:00 P.M. on February 23, 1999. A quorum of directors was present at the meeting. After discussion among those present at the meeting concerning adoption by NKWD of certain policies related to the leave allowed to employees under special circumstances, the costs to the District of providing such leave, and the benefits to NKWD associated with the explicit adoption of reasonable leave policies for its staff, it was

RESOLVED, that effective and commencing for employment after February 1, 1999, the District shall implement the following personnel policies associated with employee leave:

SICK AND DISABILITY LEAVE AND ACCUMULATIONS—Each full time NKWD employee shall be credited with an accumulation of eight hours per month of service which may be utilized for paid sick or paid disability leave for an employee. No employee may accumulate sick or disability leave in excess of four hundred eighty hours. Upon termination of employment, an employee may be paid at their then applicable rate for accumulated sick or disability leave up to a maximum of eighty hours. An employee who is absent from work for NKWD shall not be eligible for sick or disability leave pay for more than three consecutive days without a satisfactory written explanation from the employee's physician.

PAID HOLIDAYS—Each full time NKWD employee shall be entitled to a paid holiday on each of the following days:

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day and Friday following Thanksgiving
Christmas Eve unless it falls on a Saturday/Sunday
Christmas Day
New Year's Eve unless it falls on a Saturday/Sunday

VACATION AND ACCUMULATION—Each full time NKWD employee shall be entitled to earn vacation varying upon the employee's years of service with NKWD. Paid vacation days may be accumulated up to a maximum of forty days. No vacation may exceed two weeks without prior approval by the NKWD Board of Directors. All vacation time must be scheduled at least thirty days in advance with office or field supervisors. A maximum of twenty days of accumulated vacation will be paid upon termination. Paid vacation shall be earned upon completion of the year of service indicated below:

Year 1-----Five Days
Years 2-5---Ten Days
Years 6-10-Fifteen Days
Years 11---Twenty Days

JURY DUTY—Each NKWD full time employee shall be granted paid leave for jury duty served by the employee up to a maximum of fourteen days, on the condition that such employee reimburse or credit NKWD for jury duty pay received by such employee from the County or Federal government, exclusive of mileage reimbursements received by the employee.

BEREAVEMENT LEAVE—Each full time NKWD employee shall be granted five days paid leave upon the death of an immediate member of such employee's family, immediate family being defined as parents, grandparents, spouse,

child, grandchild, brother, sister, father-in-law, mother-in-law, brother-in-law, sister-in-law. Vacation time may be used without prior notice for deaths not included within immediate family.

No amendment, variation, waiver or modification of the foregoing policies shall be of any force or effect unless adopted by resolution of the Board of Directors of NWKD.

PASSED AND APPROVED this ____ day of February, 1999.

NORTH KOOTENAI WATER DISTRICT
Kootenai County, Idaho

Chairman of the Board

Director

Director

Director

ATTEST:

Secretary/Director