

**North Kootenai Water District  
Board Meeting Minutes  
March 6, 2014**

**A. Call to Order/Roll Call:**

Meeting called to order at 12:30 p.m. by President Crimmins

Present: Tom Crimmins, Director/President  
Shirley Stoller, Director/Vice President  
Alanna Brooks, Director/Secretary  
Jack Hern, Director/Treasurer  
Curt Carney, Director

Staff Present: Mike Galante, District Manager  
Necia Maiani, PE, District Engineer

Visitors: None

**B. Consent Agenda:**

1. Minutes of 2/20/2014 Board Meeting

Director Stoller made a motion to change wording to "employee reviews went well". Also amend executive session due to miscoding. Motion to accept consent agenda. Director Carney 2<sup>nd</sup>, motion approved.

**C. Employee Matters: None**

**E. Oral Communications:**

District Manager shared what he gleaned from attending an HR meeting and pointed out that NKWD may be subject to Family Medical Leave Act regulation. Will verify and work on an addendum to employee manual if necessary. Also will change "probationary" to "introductory period". A creation on a Supervisor Handbook with details of policies will be considered.

**F. Written Communication: None**

**G. District Attorney: Brian Werst**

Executive Session: Director Stoller made a motion to go into Executive Session Idaho Code 67-2345 (1)(f), Director Crimmins, second. The Board went into Executive Session at 12:58 p.m. Executive Session ended at 1:20 p.m.

**H. District Engineer: Necia Maiani**

1. Project Status Report: Memorandum from Welch Comer on file. Still waiting for the City of St. Maries decision to allow Gozzer Sludge disposal.
2. Middle Reservoir: Hillside Service Area: Discussion of options. Will first try to repair leak. Will dig when weather permits. District Manager to research acquiring National Forest land for use.

**I. District Manager: Mike Galante-**

1. Lancaster Property Acquisition: Discussion of possible land trade options for Lancaster 1 site.

**J. Board Members:**

Executive Session: Director Stoller made a motion to go into Executive Session Idaho Code 67-2345 1b Director Hern second. The Board went into Executive Session at 2:22 p.m. Executive Session ended at 3:05 p.m.

**K. Adjournment:**

Director Hern motion to adjourn. Director Stoller-second. Motion passes. Meeting adjourned at 3:06 p.m.

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Alanna Brooks  
Director/Secretary