

**North Kootenai Water District
Board/Staff Meeting Minutes
March 7, 2013**

A. Call to Order/Roll Call

Meeting called to order at 10:02 a.m. by President Crimmins.

Present: Tom Crimmins, Director/President
Jim Omeroso, Director/Treasurer
Alanna Brooks, Director/Secretary
Jack Hern, Director

Absent: Shirley Stoller, Director/Vice President

Staff Present: Mike Galante, District Manager
Brad White, Field Supervisor
Dan Messier, Waste-Water Supervisor
Debbie Wilson, Office Supervisor
Robin Potts, Customer Service Specialist II
Jessie Camburn, Crew Leader
Jesse Nichols, Electrician
Jared Felton, Service Technician
Kyle McCormick, Service Technician
Nate Ferguson, Backhoe Operator

Excused: PJ Lockler, Service Technician

Visitors: None

B. Employee Board Meeting

1. The Future of Health Care (as we know it)

The Affordable Health Care Act will begin phasing in during the 2013 year. Discussion was held about what this means to North Kootenai Water District and its employees.

2. District Efficiencies – The Future

President Crimmins went over the possibility of restructuring the fleet to be more efficient. Other ideas were expressed by Board members and employees.

3. Doing more District Capital Improvements with our Staff

There was discussion on the projects and maintenance that would be done by the staff this year.

C. Adjournment

The motion was made to adjourn.

Director Hern – motion, Director Omeroso – second.
Motion approved.

Meeting adjourned at 11:58 a.m.